

**Te Whakatinanatanga o te Tiriti o Waitangi**

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|  |  | **Timeframe** | **Update August 2022** |
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| **Beliefs & Attitudes** | * Decolonisation process * Understanding white privilege, hegemony, racism, inequity * Understanding Te Tiriti o Waitangi * Manuhiri - pōwhiri, whakatau, manaakitanga * Defining ‘Māori succeeding as Māori’ with whānau, ākonga, staff. | 2021-2023 | Teachers completed a series of Te Tiriti workshops ‘22  Wānanga with students, whānau and teachers about what Māori succeeding as Māori. |
| **Curriculum** | * Mātauranga Māori content and contexts in all curriculum areas - links to student whakapapa * Audit current curriculum – in a term of learning what percentage of learning is mātauranga Māori (content and process)? * HB and Te Hekenga mai i te Moana nui a Kiwa, Sophisticated Māori society, colonisation and post-colonisation * NZ Histories Curriculum developed and implemented * Visits to places of significance – Te Papa, Treaty Archives, Parliament, Parihaka, Waitangi, ? * Relationship to Tangata Moana and Tangata Tiriti * Racism, white privilege, inequity, resistance and activism - with sensitivity. * Te Marautanga o Aotearoa - immersion classes * Kāhui Mātauranga involved in review process * Te Ao Māori providers and pathways * Te Reo, Kapa Haka, Tikanga, Whakairo taught | Start in 2021 onwards | Cross curricular concepts being used in junior school – Te Tuakiri, Whanaungatanga, Whakarerekētanga, Auahatanga, Te Raraunga, Ngā Pūnaha, Te Takiwā, Kaitiakitanga.  Aotearoa NZ histories curriculum mahi in Jnr School  Aotearoatanga Dept Established.  Working with Ngāti Tawhao & Ngāti Hinepare – whakapapa links and wāhi tapu.  Rumaki class established for 2023  Pūhoro Science Support  Te Tiriti o Waitangi taught in Jnr school.  History in Snr school privileging Māori kaupapa  Science working with Stephen Williams to incorporate mātauranga Māori (Hāngi, harakeke, waka hourua) |
| **Teaching & Learning** | * Deepen understanding of mātauranga Māori * Correct pronunciation by all staff - learning programmes to support this. * All teachers and support staff using te reo Māori * Increased Māori staff numbers (50%) - teachers, learning assistants, support staff (2021 - 8 sup staff & 6 teachers 28%) * Promoting teaching as a career to Māori students (across schools). * Regional support for increasing te reo teacher numbers – sabbaticals and EIT Grad scholarships | 2021 Immediate start  Medium term | Teachers and some support staff learning karakia, waiata tawhito, waiata-ā-ringa and haka.  11 teachers have completed Tau Mai te Reo. Two are currently doing night classes.  Every briefing includes karakia, waiata, haka and te reo  11 teachers have whakapapa Māori (42%) |
| **Hapū** | * Establish relationship with Ngāti Tu, Ngai te Ruruku (Tangoio – Johanna Wilson) Ngāti Pārau (Waiohiki - Hinewai Hawaikirangi), Ngāti Hinepare, Ngāti Maahu, Ngai Tawhao (Wharerangi – Tipene Cottrell), Ngāti Matepū (Petāne – Anne Hiha). | 2021 | Kāhui Mātauranga has been established and met to discuss Te Whakatinanatanga plan.  Tipene continues to work in the school with teachers. |
| **Whānau** | * Authentic communication channels * Input into strategic planning * Create a groundswell of support * Whānau whānui support | 2021 ongoing | Participation in kaupapa Māori events strong – Matariki  COVID has challenged but need to reset |
| **Governance** | * Tikanga Māori practises * Treaty of Waitangi Policy * Representation on BOT | 2021 | New Board members – 4 parent reps Māori, Māori Principal, 3 are tangata Tiriti. 63% Tangata Whenua representation.  Need to review the 2020 Education & Training Act. |
| **Physical** | * Bilingual signage * Māori murals * Reception area - phone greetings * Pou * Whakaairo * Māori iconography and signage in classrooms * Library * Auditorium transformed to wharenui | 2021 onwards  2023 - 2025? | New welcome/values signs being erected.  New block signs drafted  Reception area is reflective of us  Phone greeting bilingual  Discussions initiated with Piripi Belcher about Pou.  Classroom door signs |
| **Other** | * Website bilingualism | 2021-2022 | New website created with bilingual buttons/menu  Newsletter has liberal use of te reo Māori |